KCHE AM & FM

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KCHE AM/FM and Cherokee Area and is required to be placed in the public inspection files of these stations, and posted on our website.

The information contained in the Report covers the time period beginning $\underline{10/01/22}$ to and including $\underline{09/30/23}$ (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
- 3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
- 5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to Annual EEO Public File Report

Covering the Period from 10/1/22 to 9/30/2023 Station(s)Comprising Station Employment Unit: KCHE AM & FM.

Section 1: Vacancy Information – NONE HIRED THIS PERIOD

	Full-time Positions Filled By Job Title	Recruitment Hiree	Source of	Total Number of Interviewees from All Sources for This Position
1	NONE	NONE		NONE
2				
3				
4				
5				
6				

Total Number of Persons Interviewed during Applicable Period: N/A

Appendix 2 to Annual EEO Public File Report

Covering the Period from $\underline{10/01/22}$ to $\underline{9/30/23}$ Station(s)Comprising Station Employment Unit: KCHE AM & FM.

Section2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person	Total Number of Interviewees this Source has provided during this period (if any).	Full-time Positions for which this Source was Utilized.
А	On Air Broadcasts	N/A	N/A
В	www.kcheradio.com	N/A	N/A
С	Buena Vista University web post	N/A	N/A
D	Western Iowa Tech	N/A	N/A
E	Job Service of Iowa	N/A	N/A
F	lowa Broadcasters Association web post	N/A	N/A
G	Other/Ziprecruiter	N/A	N/A
Н	Dordt University	N/A	N/A
1	STAA (Sports Talent Agency of America)	N/A	N/A
J	N/A		
		N/A	N/A

^{*}Indicates sources that have requested notification of job openings.

Appendix 3 to Annual EEO Public File Report

Covering the Period from 10/01/22 to 09/30/23 Station(s)Comprising Station Employment Unit: KCHE AM & FM.

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KCHE

AM & FM
Description of Activities
1) 10/1/22-9/30/23: Broadcast "EEO Notification". See Exhibit #1 - Notice to Organizations
2) Broadcast "Help Wanted" See Exibit #2 – N/A – NO POSITIONS FILLED
3) '22/'23 School Year: KCHE partnered with the Cherokee Community School's "Partnership
In Excellence" program. Businesses in the community partner with an elementary class to
help the children learn about their business. Mrs. Koedum's 3rd grade class is our partner. KCHE Staff and students met 2 different times. Once at the school and once at our station.
While at the station, students were given a tour and recorded messages which we aired.
 May '22: KCHE sponsored "Class Days" for the senior class from OABCIG High School in Ida Grove. This program has students fill out a personal biography.
Students, if interested, then have a chance to participate by reading these on air. 5/6/20: KCHE sponsored "Class Days" for the senior class from MMCRU High School in
5) May '22: KCHE sponsored "Class Days" for the senior class from MMCRU in Marcus. This is a program where students fill out a biography about themselves.
Students, if interested, then have a chance to participate by reading these on air.
6) May '22: KCHE sponsored "Class Days" for the senior class from Kingsley Pierson High
School in Kingsley. This is a program where students fill out a biography about themselves.
Students, if interested, then have a chance to participate by reading these on air.
7) May '22: KCHE sponsored "Class Days" for the senior's from Remsen St. Mary's High
School in Remsen. This is a program where students fill out a biography about themselves.

Students, if interested, then have a chance to participate by reading these on air.
8) May '22: KCHE sponsored "Class Days" for the senior class from Ridge View High
In Holstein. This is a program where students fill out a biography about themselves.
Students, if interested, then have a chance to participate by reading these on air.
9) May '22: KCHE sponsored "Class Days" for the senior class from River Valley High
In Correctionville. This is a program where students fill out a biography about themselves.
Students, if interested, then have a chance to participate by reading these on air.
10) May '22: KCHE sponsored "Class Days" for the senior class from Alta-Aurelia High
In Alta. This is a program where students fill out a biography about themselves.
Students, if interested, then have a chance to participate by reading these on air.
11) May '22: KCHE sponsored "Class Days" for the senior class from South O'Brien High
in Paullina. This is a program where students fill out a biography about themselves.
Students, if interested, then have a chance to participate by reading these on air.
12) May '22: KCHE sponsored "Class Days" for the senior class from Cherokee High
In Cherokee. This is a program where students fill out a biography about themselves.
Students, if interested, then have a chance to participate by reading these on air.

EXIBIT #1

BROADCAST NOTICE SEEKING ORGANIZATIONS

From time to time, KCHE Radio Stations have openings for employment. If your organization would like to be informed about job openings at KCHE Radio, please contact us at 712-225-2511 or by e-mail to kchetraffic@gmail.com or mail at KCHE, PO Box 141, Cherokee, Iowa 51012, and we will send you information on all openings when they become available. KCHE will provide equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Cut ID#7963A

Run Dates: 10/1/22 - 9/30/23

SEE ATTACHED INVOICES (PROOF OF PERFORMANCE)

EXIBIT #2

BROADCAST NOTICE "HELP WANTED"

N/A - NO POSITIONS BEING FILLED IN THIS PERIOD

Cut ID#: N/A Run Dates: N/A

PO Box 141 201 South 5th Street Cherokee, IA 51012 (712) 225-2511 Phone 712.225.2511

KCHE FM Invoice

Invoice ID: 22100387 Invoice Date: 10/31/2022 Account ID: 0796 Order ID: 0796-001

Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

				. ~9~
Date	Time	Length Description	CopyID / ISCI Code	Cost
10/1/2022	05:20 AM	:30 Spot	K7963A	0.00
10/1/2022	11:50 AM	:30 Spot	K7963A	0.00
10/2/2022	10:50 AM	:30 Spot	K7963A	0.00
10/2/2022	05:45 PM	:30 Spot	K7963A	0.00
10/3/2022	11:05 PM	:30 Spot	K7963A	0.00
10/3/2022	11:45 PM	:30 Spot	K7963A	0.00
10/4/2022	01:35 PM	:30 Spot	K7963A	0.00
10/4/2022	09:05 PM	:30 Spot	K7963A	0.00
10/5/2022	09:45 PM	:30 Spot	K7963A	0.00
10/5/2022	11:20 PM	:30 Spot	K7963A	0.00
10/6/2022	06:05 PM	:30 Spot	K7963A	0.00
10/6/2022	08:20 PM	:30 Spot	K7963A	0.00
10/7/2022	05:05 AM	:30 Spot	K7963A	0.00
10/7/2022	02:20 PM	:30 Spot	K7963A	0.00
10/8/2022	05:20 AM	:30 Spot	K7963A	
10/8/2022	10:50 AM	:30 Spot	K7963A	0.00
10/9/2022	10:35 PM	:30 Spot	K7963A	0.00
10/9/2022	11:05 PM	:30 Spot	K7963A	0.00
10/10/2022	08:20 PM	:30 Spot	K7963A K7963A	0.00
10/10/2022	10:05 PM	:30 Spot	K7963A K7963A	0.00
10/11/2022	11:50 AM	:30 Spot	K7963A K7963A	0.00
10/11/2022	03:05 PM	:30 Spot	K7963A K7963A	0.00
10/12/2022	08:27 PM	:30 Spot	K7963A K7963A	0.00
10/12/2022	09:05 PM	:30 Spot		0.00
10/13/2022	02:45 PM		K7963A	0.00
10/13/2022	10:20 PM	:30 Spot :30 Spot	K7963A	0.00
10/13/2022	10:05 PM	:30 Spot	K7963A	0.00
10/14/2022	11:46 PM	.30 Spot	K7963A	0.00
10/15/2022	05:20 AM	:30 Spot	K7963A	0.00
10/15/2022		:30 Spot	K7963A	0.00
10/16/2022	09:45 PM	:30 Spot	K7963A	0.00
10/16/2022	10:34 AM	:30 Spot	K7963A	0.00
	10:50 AM	:30 Spot	K7963A	0.00
10/17/2022	05:27 AM	:30 Spot	K7963A	0.00
10/17/2022	08:55 AM	:30 Spot	K7963A	0.00
10/18/2022	01:48 PM	:30 Spot	K7963A	0.00
10/18/2022	07:51 PM	:30 Spot	K7963A	0.00
10/19/2022	05:24 AM	:30 Spot	K7963A	0.00
10/19/2022	10:05 PM	:30 Spot	K7963A	0.00
10/20/2022	01:50 PM	:30 Spot	K7963A	0.00
10/20/2022	08:04 PM	:30 Spot	K7963A	0.00
10/21/2022	12:49 PM	:30 Spot	K7963A	0.00
10/21/2022	12:51 PM 🗼	:30 Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I pertity that, in accordance with the Official Station Logs, announcements will broadcast as shown on this invoice.

Continued

GREG SLOTSKY Hotarial Seal - Jowa Commission Humber 336973 My Commission Expires Jan 27, 2075

Invoice ID: 22100387 Invoice Date: 10/31/2022
Page 2

oonsor: EEO - H EO - Help Wante	elp Wanted ed		Invoice ID: Invoice Date:	22100387 10/31/2022 Page
Date	Time	Length Description	CopyID / ISCI Code	Cost
10/22/2022	11:50 AM	:30 Spot	K7963A	0.00
10/22/2022	11:05 PM	:30 Spot	K7963A	0.00
10/23/2022	06:42 AM	:30 Spot	K7963A	0.00
10/23/2022	02:32 PM	:30 Spot	K7963A	0.00
10/24/2022	11:05 PM	:30 Spot	K7963A	0.00
10/24/2022	11:19 PM	:30 Spot	K7963A	0.00
10/25/2022	06:52 PM	:30 Spot	K7963A	0.00
10/25/2022	09:05 PM	:30 Spot	K7963A	0.00
10/26/2022	05:04 AM	:30 Spot	K7963A	0.00
10/26/2022	05:24 AM	:30 Spot	K7963A	0.00
10/27/2022	08:05 PM	:30 Spot	K7963A	0.00
10/27/2022	10:32 PM	:30 Spot	K7963A	0.00
10/28/2022	05:21 AM	:30 Spot	K7963A	0.00
10/28/2022	05:53 AM	:30 Spot	K7963A	0.00
10/29/2022	08:01 PM	:30 Spot	K7963A	0.00
10/29/2022	11:04 PM	:30 Spot	K7963A	0.00
10/30/2022	07:52 AM	:30 Spot	K7963A	0.00
10/30/2022	12:23 PM	:30 Spot	K7963A	0.00
10/31/2022	11:08 AM	:30 Spot	K7963A	0.00
10/31/2022	07:45 PM	:30 Spot	K7963A	0.00
		62 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141 201 South 5th Street Cherokee, IA 51012 (712) 225-2511

Phone 712.225.2511

Invoice ID: 22110357 Invoice Date: 11/30/2022 Account ID: 0796

KCHE FM Invoice

Order ID: 0796-001 **House Accounts** Account Rep:

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

Date	Time	Length Description	CopyID / ISCI Code	Cost	
11/1/2022	01:05 PM	:30 Spot	K7963A	0.00	
11/1/2022	03:24 PM	:30 Spot	K7963A	0.00	
11/2/2022	09:50 PM	:30 Spot	K7963A	0.00	
11/2/2022	10:52 PM	:30 Spot	K7963A	0.00	
11/3/2022	05:05 AM	:30 Spot	K7963A	0.00	
11/3/2022	10:05 PM	:30 Spot	K7963A	0.00	
11/4/2022	10:45 PM	:30 Spot	K7963A	0.00	
11/4/2022	11:31 PM	:30 Spot	K7963A	0.00	
11/5/2022	10:05 PM	:30 Spot	K7963A	0.00	
11/5/2022	10:13 PM	:30 Spot	K7963A	0.00	
11/6/2022	09:57 PM	:30 Spot	K7963A	0.00	
11/6/2022	11:04 PM	:30 Spot	K7963A	0.00	
11/7/2022	11:24 AM	:30 Spot	K7963A	0.00	
11/7/2022	08:22 PM	:30 Spot	K7963A	0.00	
11/8/2022	10:51 AM	:30 Spot	K7963A	0.00	
11/8/2022	06:04 PM	:30 Spot	K7963A	0.00	
11/9/2022	06:05 PM	:30 Spot	K7963A	0.00	
11/9/2022	07:53 PM	:30 Spot	K7963A	0.00	
11/10/2022	03:35 PM	:30 Spot	K7963A	0.00	
11/10/2022	08:20 PM	:30 Spot	K7963A	0.00	
11/11/2022	05:45 AM	:30 Spot	K7963A	0.00	
11/11/2022	01:45 PM	:30 Spot	K7963A	0.00	
11/12/2022	09:20 AM	:30 Spot	K7963A	0.00	
11/12/2022	10:05 PM	:30 Spot	K7963A	0.00	
11/13/2022	12:50 PM	:30 Spot	K7963A	0.00	
11/13/2022	11:45 PM	:30 Spot	K7963A	0.00	
11/14/2022	11:51 AM	:30 Spot	K7963A	0.00	
11/14/2022	09:04 PM	:30 Spot	K7963A	0.00	
11/15/2022	10:50 AM	:30 Spot	K7963A	0.00	
11/15/2022	07:46 PM	:30 Spot	K7963A	0.00	
11/16/2022	05:07 AM	:30 Spot	K7963A		
11/16/2022	08:51 PM	:30 Spot	K7963A	0.00 0.00	
11/17/2022	06:51 PM	:30 Spot	K7963A	0.00	
11/17/2022	10:33 PM	:30 Spot	K7963A K7963A	0.00	
11/18/2022	02:18 PM	:30 Spot	K7963A	0.00	
11/18/2022	07:45 PM	:30 Spot	K7963A		
11/19/2022	01:51 PM	:30 Spot	K7963A K7963A	0.00	
11/19/2022	03:26 PM	:30 Spot	K7963A K7963A	0.00 0.00	
11/20/2022	12:35 PM	:30 Spot	K7963A K7963A		
11/20/2022	11:51 PM	:30 Spot	K7963A K7963A	0.00	
11/21/2022	12:50 PM	:30 Spot	K7963A K7963A	0.00	
11/21/2022	09:05 PM /	:30 Spot		0.00	
1112112022	00.00 FINE	.50 3001	K7963A	0.00	

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the Official Station Logs, announcements broadcast as shown on this invoice.

Continued

STATE OF IOWATCOUNTY OF CHEROKEE
Subscribed and sworn before me this 9 day of Oct 2023.

Sanding the Sanding Sa GREG SLOTSKY Notarial Seal - lowa Columnston Knumper 8368.10 By Commission Expires Jan 27, 2025

Invoice ID: 22110357 Invoice Date: 11/30/2022
Page 2

onsor: EEO - H O - Help Wante			Invoice III Invoice Dat	
Date	Time	Length Description	CopyID / ISCI Code	Cos
11/22/2022	05:06 AM	:30 Spot	K7963A	0.00
11/22/2022	04:39 PM	:30 Spot	K7963A	0.00
11/23/2022	01:45 PM	:30 Spot	K7963A	0.00
11/23/2022	08:20 PM	:30 Spot	K7963A	0.00
11/24/2022	09:23 PM	:30 Spot	K7963A	0.00
11/24/2022	10:18 PM	:30 Spot	K7963A	0.00
11/25/2022	02:45 PM	:30 Spot	K7963A	0.00
11/25/2022	06:20 PM	:30 Spot	K7963A	0.00
11/26/2022	10:50 AM	:30 Spot	K7963A	0.00
11/26/2022	03:50 PM	:30 Spot	K7963A	0.00
11/27/2022	11:50 AM	:30 Spot	K7963A	0.00
11/27/2022	11:04 PM	:30 Spot	K7963A	0.00
11/28/2022	09:15 AM	:30 Spot	K7963A	0.00
11/28/2022	05:50 PM	:30 Spot	K7963A	0.00
11/29/2022	05:05 AM	:30 Spot	K7963A	0.00
11/29/2022	05:20 AM	:30 Spot	K7963A	0.00
11/30/2022	01:56 PM	:30 Spot	K7963A	0.00
11/30/2022	09:50 PM	:30 Spot	K7963A	0.00
		60 Total Ite	ems Total Cost:	0.00

Amount Due:

PO Box 141 201 South 5th Street Cherokee, IA 51012 (712) 225-2511 Phone 712.225.2511

EEO - HELP WANTED

KCHE FM Invoice

Invoice ID: 22120338 Invoice Date: 12/31/2022 Account ID: 0796 Order ID: 0796-001 Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

				ı aye	
Date	Time	Length Description	CopyID / ISCI Code	Cost	
12/1/2022	05:50 PM	:30 Spot	K7963A	0.00	
12/1/2022	08:05 PM	:30 Spot	K7963A	0.00	
12/2/2022	05:50 PM	:30 Spot	K7963A	0.00	
12/2/2022	10:51 PM	:30 Spot	K7963A	0.00	
12/3/2022	04:33 PM	:30 Spot	K7963A	0.00	
12/3/2022	04:34 PM	:30 Spot	K7963A	0.00	
12/4/2022	12:50 PM	:30 Spot	K7963A	0.00	
12/4/2022	11:04 PM	:30 Spot	K7963A	0.00	
12/5/2022	11:46 AM	:30 Spot	K7963A	0.00	
12/5/2022	08:45 PM	:30 Spot	K7963A	0.00	
12/6/2022	06:45 PM	:30 Spot	K7963A	0.00	
12/6/2022	07:05 PM	:30 Spot	K7963A	0.00	
12/7/2022	05:05 AM	:30 Spot	K7963A	0.00	
12/7/2022	11:09 AM	:30 Spot	K7963A	0.00	
12/8/2022	10:20 PM	:30 Spot	K7963A	0.00	
12/8/2022	10:45 PM	:30 Spot	K7963A	0.00	
12/9/2022	03:46 PM	:30 Spot	K7963A	0.00	
12/9/2022	09:05 PM	:30 Spot	K7963A	0.00	
12/10/2022	12:50 PM	:30 Spot	K7963A	0.00	
12/10/2022	11:04 PM	:30 Spot	K7963A	0.00	
12/11/2022	10:48 AM	:30 Spot	K7963A	0.00	
12/11/2022	11:40 PM	:30 Spot	K7963A		
12/12/2022	08:04 PM	:30 Spot	K7963A	0.00	
12/12/2022	08:15 PM	:30 Spot	K7963A	0.00	
12/13/2022	11:07 AM	:30 Spot	K7963A K7963A	0.00	
12/13/2022	02:19 PM	:30 Spot	K7963A K7963A	0.00	
12/14/2022	01:53 PM	:30 Spot		0.00	
12/14/2022	09:35 PM	:30 Spot	K7963A	0.00	
12/14/2022	09:35 PM	:30 Spot	K7963A	0.00	
		.30 Spot	K7963A	0.00	
12/15/2022 12/16/2022	11:50 PM 08:45 PM	:30 Spot	K7963A	0.00	
		:30 Spot	K7963A	0.00	
12/16/2022	10:51 PM	:30 Spot	K7963A	0.00	
12/17/2022	05:05 AM	:30 Spot	K7963A	0.00	
12/17/2022	05:06 PM	:30 Spot	K7963A	0.00	
12/18/2022	05:20 AM	:30 Spot	K7963A	0.00	
12/18/2022	09:25 PM	:30 Spot	K7963A	0.00	
12/19/2022	12:33 PM	:30 Spot	K7963A	0.00	
12/19/2022	03:18 PM	:30 Spot	K7963A	0.00	
12/20/2022	11:45 AM	:30 Spot	K7963A	0.00	
12/20/2022	06:05 PM	:30 Spot	K7963A	0.00	
12/21/2022	01:25 PM	:30 Spot	K7963A	0.00	
12/21/2022	11:04/PM	:30 Spot	K7963A	0.00	

AFFIDAVIT OF PERFORMANCE: A certify that, in accordance with the Official Station Logs; announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA

COUNTY OF CHEROKEE

Subscribed and sworn before me this 9 day of 0ct; 2023.

GREG SLOTSKY Hotarial Seal - lowa Countingsion Hamper 836940 Luminission Runner 0.303710 Toy Commission Expires Jan 27, 2025

Invoice ID: 22120338
Invoice Date: 12/31/2022
Page 2

ponsor: EEO - H EO - Help Wante			Invoice ID: Invoice Date:	12/31/2022 Page:
Date	Time	Length Description	CopyID / ISCI Code	Cost
12/22/2022	08:05 PM	:30 Spot	K7963A	0.00
12/22/2022	11:02 PM	:30 Spot	K7963A	0.00
12/23/2022	12:43 PM	:30 Spot	K7963A	0.00
12/23/2022	07:49 PM	:30 Spot	K7963A	0.00
12/24/2022	02:50 PM	:30 Spot	K7963A	0.00
12/24/2022	10:43 PM	:30 Spot	K7963A	0.00
12/25/2022	06:50 AM	:30 Spot	K7963A	0.00
12/25/2022	11:50 AM	:30 Spot	K7963A	0.00
12/26/2022	07:45 AM	:30 Spot	K7963A	0.00
12/26/2022	09:20 PM	:30 Spot	K7963A	0.00
12/27/2022	05:46 AM	:30 Spot	K7963A	0.00
12/27/2022	06:16 PM	:30 Spot	K7963A	0.00
12/28/2022	08:35 PM	:30 Spot	K7963A	0.00
12/28/2022	11:05 PM	:30 Spot	K7963A	0.00
12/29/2022	08:19 PM	:30 Spot	K7963A	0.00
12/29/2022	10:04 PM	:30 Spot	K7963A	0.00
12/30/2022	01:32 PM	:30 Spot	K7963A	0.00
12/30/2022	07:04 PM	:30 Spot	K7963A	0.00
12/31/2022	12:50 PM	:30 Spot	K7963A	0.00
12/31/2022	05:05 PM	:30 Spot	K7963A	0.00
		62 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141

201 South 5th Street Cherokee, IA 51012 (712) 225-2511

Phone 712.225.2511

KCHE FM Invoice

Invoice ID: 23010297 Invoice Date: 1/31/2023 Account ID: 0796 Order ID: 0796-001

Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
1/1/2023	10:50 AM		Spot	K7963A	0.00
1/1/2023	11:50 AM		Spot	K7963A	0.00
1/2/2023	06:17 AM		Spot	K7963A	0.00
1/2/2023	09:22 PM	:30	Spot	K7963A	0.00
1/3/2023	05:07 AM	:30	Spot	K7963A	0.00
1/3/2023	03:32 PM	:30	Spot	K7963A	0.00
1/4/2023	01:06 PM	:30	Spot	K7963A	0.00
1/4/2023	11:04 PM	:30	Spot	K7963A	0.00
1/5/2023	02:22 PM	:30	Spot	K7963A	0.00
1/5/2023	08:05 PM	:30	Spot	K7963A	0.00
1/6/2023	06:21 PM	:30	Spot	K7963A	0.00
1/6/2023	10:47 PM		Spot	K7963A	0.00
1/7/2023	11:20 AM	:30	Spot	K7963A	0.00
1/7/2023	04:50 PM	:30	Spot	K7963A	0.00
1/8/2023	12:18 PM		Spot	K7963A	0.00
1/8/2023	12:50 PM	:30	Spot	K7963A	0.00
1/9/2023	10:46 AM	.30	Spot	K7963A	0.00
1/9/2023	09:04 PM		Spot	K7963A	0.00
1/10/2023	05:01 AM	.30	Spot	K7963A	
1/10/2023	03:34 PM	.30	Spot	K7963A	0.00
1/11/2023	09:15 AM	.30	Spot	K7963A	0.00
1/11/2023	11:04 PM	.30	Spot	K7963A	0.00
1/12/2023	01:25 PM		Spot	K7963A K7963A	0.00
1/12/2023	07:04 PM	.30	Spot		0.00
1/13/2023	11:20 AM	.30	Spot	K7963A	0.00
1/13/2023	08:35 PM	.30	Spot	K7963A	0.00
1/14/2023	12:50 PM		Spot Spot	K7963A	0.00
1/14/2023	10:03 PM	:30 :30	Spot	K7963A	0.00
1/15/2023	05:05 AM	.30	Spot	K7963A	0.00
1/15/2023		:30		K7963A	0.00
1/16/2023	08:45 PM	:30	Spot	K7963A	0.00
	06:05 PM	:30		K7963A	0.00
1/16/2023	09:05 PM	:30		K7963A	. 0.00
1/17/2023	10:45 AM	:30		K7963A	0.00
1/17/2023	03:20 PM	:30		K7963A	0.00
1/18/2023	02:20 PM	:30		K7963A	0.00
1/18/2023	11:45 PM	:30	Spot	K7963A	0.00
1/19/2023	01:05 PM	:30		K7963A	0.00
1/19/2023	07:35 PM	:30		K7963A	0.00
1/20/2023	11:33 AM	:30		K7963A	0.00
1/20/2023	10:03 PM	:30		K7963A	0.00
1/21/2023	05:20 A ly i	:30 \$	Spot	K7963A	0.00
1/21/2023	05:45 PM	:30 \$	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE Legist That, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF TOWA

COUNTY OF CHEROKEE
S605cribed and sworn before me this 9 day of Oct., 2023.

GREG SLOTSKY Notarial Seal - lowa Commission Number 836970 My Commission Expires Jan 27, 2025

Invoice ID: 23010297 Invoice Date: 1/31/2023

Page 2

Date	Time	Length Description	CopyID / ISCI Code	Cost
1/22/2023	06:58 AM	:30 Spot	K7963A	0.00
1/22/2023	12:21 PM	:30 Spot	K7963A	0.00
1/23/2023	06:45 PM	:30 Spot	K7963A	0.00
1/23/2023	08:05 PM	:30 Spot	K7963A	0.00
1/24/2023	10:28 AM	:30 Spot	K7963A	0.00
1/24/2023	11:03 PM	:30 Spot	K7963A	0.00
1/25/2023	08:46 AM	:30 Spot	K7963A	0.00
1/25/2023	09:05 PM	:30 Spot	K7963A	0.00
1/26/2023	03:25 PM	:30 Spot	K7963A	0.00
1/26/2023	08:07 PM	:30 Spot	K7963A	0.00
1/27/2023	10:30 AM	:30 Spot	K7963A	0.00
1/27/2023	11:04 PM	:30 Spot	K7963A	0.00
1/28/2023	09:28 AM	:30 Spot	K7963A	0.00
1/28/2023	11:04 PM	:30 Spot	K7963A	0.00
1/29/2023	06:21 AM	:30 Spot	K7963A	0.00
1/29/2023	11:50 AM	:30 Spot	K7963A	0.00
1/30/2023	01:50 PM	:30 Spot	K7963A	0.00
1/30/2023	06:32 PM	:30 Spot	K7963A	0.00
1/31/2023	02:06 PM	:30 Spot	K7963A	0.00
1/31/2023	10:04 PM	:30 Spot	K7963A	0.00
		62 Total Items	Total Cost:	0.00

Sponsor: EEO - Help Wanted EEO - Help Wanted

Amount Due:

PO Box 141 201 South 5th Street Cherokee, IA 51012 (712) 225-2511 Phone 712.225.2511

KCHE FM Invoice

Invoice ID: 23020311 Invoice Date: 2/28/2023 Account ID: 0796 Order ID: 0796-001

Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

Date	Time	Length Desc	ription CopyID / ISCI Code	Cost
2/1/2023	05:49 AM	:30 Spot	K7963A	0.00
2/1/2023	04:47 PM	:30 Spot	K7963Á	0.00
2/2/2023	03:44 PM	:30 Spot	K7963A	0.00
2/2/2023	09:04 PM	:30 Spot	K7963A	0.00
2/3/2023	10:50 AM	:30 Spot	K7963A	0.00
2/3/2023	07:48 PM	:30 Spot	K7963A	0.00
2/4/2023	09:27 AM	:30 Spot	K7963A	0.00
2/4/2023	11:08 PM	:30 Spot	K7963A	0.00
2/5/2023	06:50 AM	:30 Spot	K7963A	0.00
2/5/2023	12:33 PM	:30 Spot	K7963A	0.00
2/6/2023	12:56 PM	:30 Spot	K7963A	0.00
2/6/2023	08:46 PM	:30 Spot	K7963A	0.00
2/7/2023	11:25 AM	:30 Spot	K7963A	0.00
2/7/2023	10:45 PM	:30 Spot	K7963A	0.00
2/8/2023	05:05 AM	:30 Spot	K7963A	0.00
2/8/2023	01:19 PM	:30 Spot	K7963A	0.00
2/9/2023	03:50 PM	:30 Spot	K7963A	0.00
2/9/2023	09:05 PM	:30 Spot	K7963A	0.00
2/10/2023	10:55 AM	:30 Spot	K7963A	
2/10/2023	11:18 PM	:30 Spot	K7963A	0.00
2/11/2023	02:50 PM	:30 Spot	K7963A	0.00
2/11/2023	11:33 PM	:30 Spot	K7963A K7963A	0.00
2/12/2023	06:29 PM	:30 Spot	K7963A K7963A	0.00
2/12/2023	06:48 PM	:30 Spot	K7963A K7963A	0.00
2/13/2023	12:51 PM	:30 Spot	K7963A K7963A	0.00
2/13/2023	04:48 PM	:30 Spot	K7963A K7963A	0.00
2/14/2023	07:35 AM	:30 Spot	K7963A K7963A	0.00
2/14/2023	08:05 PM	:30 Spot	K7963A K7963A	0.00
2/15/2023	05:05 AM	:30 Spot	K7963A K7963A	0.00
2/15/2023	09:45 PM	:30 Spot		0.00
2/16/2023	01:20 PM	:30 Spot	K7963A K7963A	0.00
2/16/2023	11:05 PM	:30 Spot	K7963A K7963A	0.00
2/17/2023	10:20 AM	:30 Spot		0.00
2/17/2023	10:05 PM	:30 Spot	K7963A	0.00
2/18/2023	11:50 AM	:30 Spot	K7963A	0.00
			K7963A	0.00
2/18/2023 2/19/2023	03:35 PM 09:35 AM	:30 Spot	K7963A	0.00
2/19/2023	12:50 PM	:30 Spot :30 Spot	K7963A	0.00
2/20/2023	02:45 PM		K7963A	0.00
2/20/2023	02:45 PM 04:45 PM	:30 Spot	K7963A	0.00
		:30 Spot	K7963A	0.00
				0.00
212112023		Su Spot	K7963A	0.00
2/20/2023 2/21/2023 2/21/2023	05:45 AM 06:05 PM	:30 Spot :30 Spot :30 Spot	K7963A K7963A K7963A	0.0

AFFIDAVIT OF PERFORMANCE Certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF CWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 9 day of Oct., 2023.

GREG SLOTSKY Notarial Seal - lowa Commission Number 836970 And Commission Expires Jan 27, 2025

Invoice ID: 23020311 Invoice Date: 2/28/2023

ponsor: EEO - H EO - Help Wante			Invoice ID: Invoice Date:	23020311 2/28/2023 Page 2
Date	Time	Length Description	CopyID / ISCI Code	Cost
2/22/2023	01:49 PM	:30 Spot	K7963A	0.00
2/22/2023	11:05 PM	:30 Spot	K7963A	0.00
2/23/2023	11:07 AM	:30 Spot	K7963A	0.00
2/23/2023	09:34 PM	:30 Spot	K7963A	0.00
2/24/2023	12:49 PM	:30 Spot	K7963A	0.00
2/24/2023	08:05 PM	:30 Spot	K7963A	0.00
2/25/2023	03:23 PM	:30 Spot	K7963A	0.00
2/25/2023	10:29 PM	:30 Spot	K7963A	0.00
2/26/2023	06:50 AM	:30 Spot	K7963A	0.00
2/26/2023	11:45 AM	:30 Spot	K7963A	0.00
2/27/2023	05:48 AM	:30 Spot	K7963A	0.00
2/27/2023	10:05 AM	:30 Spot	K7963A	0.00
2/28/2023	05:50 PM	:30 Spot	K7963A	0.00
2/28/2023	11:46 PM	:30 Spot	K7963A	0.00
-		56 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141

201 South 5th Street Cherokee, IA 51012 (712) 225-2511

Phone 712.225.2511

KCHE FM Invoice

Invoice ID: 23030305 Invoice Date: 3/31/2023 Account ID: 0796

0796-001 Order ID: Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

Date	Time	Length Description	CopyID / ISCI Code	Cost
3/1/2023	01:25 PM	:30 Spot	K7963A	0.00
3/1/2023	06:19 PM	:30 Spot	K7963A	0.00
3/2/2023	02:05 PM	:30 Spot	K7963A	0.00
3/2/2023	10:24 PM	:30 Spot	K7963A	0.00
3/3/2023	03:49 PM	:30 Spot	K7963A	0.00
3/3/2023	10:04 PM	:30 Spot	K7963A	0.00
3/4/2023	04:20 PM	:30 Spot	K7963A	0.00
3/4/2023	09:49 PM	:30 Spot	K7963A	0.00
3/5/2023	10:50 AM	:30 Spot	K7963A	0.00
3/5/2023	12:18 PM	:30 Spot	K7963A	0.00
3/6/2023	05:48 AM	:30 Spot	K7963A	0.00
3/6/2023	08:03 PM	:30 Spot	K7963A	0.00
3/7/2023	05:45 AM	:30 Spot	K7963A	0.00
3/7/2023	11:34 AM	:30 Spot	K7963A	0.00
3/8/2023	01:50 PM	:30 Spot	K7963A	0.00
3/8/2023	11:58 PM	:30 Spot	K7963A	0.00
3/9/2023	06:06 PM	:30 Spot	K7963A	0.00
3/9/2023	10:04 PM	:30 Spot	K7963A	0.00
3/10/2023	03:05 PM	:30 Spot	K7963A	0.00
3/10/2023	07:35 PM	:30 Spot	K7963A	0.00
3/11/2023	02:50 PM	:30 Spot	K7963A	0.00
3/11/2023	05:50 PM	:30 Spot	K7963A	0.00
3/12/2023	06:50 AM	:30 Spot	K7963A	0.00
3/12/2023	07:45 AM	:30 Spot	K7963A	0.00
3/13/2023	05:06 AM	:30 Spot	K7963A	0.00
3/13/2023	09:06 PM	:30 Spot	K7963A	0.00
3/14/2023	01:25 PM	:30 Spot	K7963A	0.00
3/14/2023	08:45 PM	:30 Spot	K7963A	0.00
3/15/2023	12:54 PM	:30 Spot	K7963A	0.00
3/15/2023	08:33 PM	:30 Spot	K7963A	0.00
3/16/2023	11:25 AM	:30 Spot	K7963A	0.00
3/16/2023	11:05 PM	:30 Spot	K7963A	0.00
3/17/2023	05:35 AM	:30 Spot	K7963A	0.00
3/17/2023	10:05 PM	:30 Spot	K7963A	0.00
3/18/2023	02:45 PM	:30 Spot	K7963A	0.00
3/18/2023	10:05 PM	:30 Spot	K7963A	0.00
3/19/2023	10:50 AM	:30 Spot	K7963A	0.00
3/19/2023	09:20 PM	:30 Spot	K7963A	0.00
3/20/2023	03:45 PM	:30 Spot	K7963A	0.00
3/20/2023	07:20 PM	:30 Spot	K7963A	0.00
3/21/2023	06:20 PM	:30 Spot	K7963A	0.00
3/21/2023	08:05 P M	:30 Spot	K7963A K7963A	
012.112.02.0	00.05 F W	.ou opot	N 300M	0.00

AFFIDAVIT OF PERFORMANCE I certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA

COUNTY OF CHEROKEE
Subscribed and sworn before me this 9 day of Oct., 2023.

And the State of t GREG SLOTSKY Hotarial Seal - lowe Commission samper 836010 Summission Expires Jan 27, 2023

Invoice ID: 23030305 Invoice Date: 3/31/2023 Page 2

onsor: EEO - H O - Help Wante				Invoice ID: Invoice Date:	23030305 3/31/2023 Page
Date	Time	Length	Description	CopyID / ISCI Code	Cost
3/22/2023	01:25 PM	:30	Spot	K7963A	0.00
3/22/2023	11:49 PM		Spot	K7963A	0.00
3/23/2023	05:05 AM		Spot	K7963A	0.00
3/23/2023	11:20 AM		Spot	K7963A	0.00
3/24/2023	10:48 PM		Spot	K7963A	0.00
3/24/2023	11:48 PM	:30	Spot	K7963A	0.00
3/25/2023	10:50 AM		Spot	K7963A	0.00
3/25/2023	04:24 PM		Spot	K7963A	0.00
3/26/2023	07:48 AM		Spot	K7963A	0.00
3/26/2023	11:47 PM	:30	Spot	K7963A	0.00
3/27/2023	03:40 PM	:30	Spot	K7963A	0.00
3/27/2023	09:05 PM		Spot	K7963A	0.00
3/28/2023	06:24 PM		Spot	K7963A	0.00
3/28/2023	08:32 PM	:30	Spot	K7963A	0.00
3/29/2023	01:25 PM	:30	Spot	K7963A	0.00
3/29/2023	07:49 PM		Spot	K7963A	0.00
3/30/2023	05:20 AM		Spot	K7963A	0.00
3/30/2023	02:30 PM		Spot	K7963A	0.00
3/31/2023	11:35 AM		Spot	K7963A	0.00
3/31/2023	10:05 PM		Spot	K7963A	0.00
	•		62 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141 201 South 5th Street Cherokee, IA 51012 (712) 225-2511 Phone 712.225.2511

EEO - HELP WANTED

KCHE FM Invoice

Invoice ID: 23040332 Invoice Date: 4/30/2023 Account ID: 0796 Order ID: 0796-001

Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

				raye
Date	Time	Length Description	CopyID / ISCI Code	Cost
4/1/2023	10:50 AM	:30 Spot	K7963A	0.00
4/1/2023	12:50 PM	:30 Spot	K7963A	0.00
4/2/2023	10:26 PM	:30 Spot	K7963A	0.00
4/2/2023	11:21 PM	:30 Spot	K7963A	0.00
4/3/2023	03:05 PM	:30 Spot	K7963A	0.00
4/3/2023	10:05 PM	:30 Spot	K7963A	0.00
4/4/2023	06:05 PM	:30 Spot	K7963A	0.00
4/4/2023	08:05 PM	:30 Spot	K7963A	0.00
4/5/2023	01:05 PM	:30 Spot	K7963A	0.00
4/5/2023	09:05 PM	:30 Spot	K7963A	0.00
4/6/2023	05:45 AM	:30 Spot	K7963A	0.00
4/6/2023	07:05 PM	:30 Spot	K7963A	0.00
4/7/2023	11:20 AM	:30 Spot	K7963A	0.00
4/7/2023	11:35 PM	:30 Spot	K7963A	
4/8/2023	02:20 PM	:30 Spot	K7963A	0.00
4/8/2023	04:45 PM	:30 Spot	K7963A	0.00
4/9/2023	10:50 AM	:30 Spot	K7963A	0.00
4/9/2023	12:05 PM	:30 Spot	K7963A	0.00
4/10/2023	03:45 PM	:30 Spot	K7963A K7963A	0.00
4/10/2023	10:45 PM	:30 Spot	K7963A K7963A	0.00
4/11/2023	06:45 PM	:30 Spot	K7963A K7963A	0.00
4/11/2023	09:05 PM	:30 Spot		0.00
4/12/2023	07:49 AM	:30 Spot	K7963A	0.00
4/12/2023	09:22 PM	:30 Spot	K7963A	0.00
4/13/2023	05:05 AM	:30 Spot	K7963A	0.00
4/13/2023	08:24 PM		K7963A	0.00
4/14/2023	01:21 PM	:30 Spot :30 Spot	K7963A	0.00
4/14/2023	07:20 PM	.30 Spot	K7963A	00.00
4/15/2023	02:32 PM	:30 Spot	K7963A	0.00
4/15/2023	11:40 PM	:30 Spot	K7963A	0.00
4/16/2023		:30 Spot	K7963A	0.00
	05:20 AM	:30 Spot	K7963A	0.00
4/16/2023	11:50 AM	:30 Spot	K7963A	0.00
4/17/2023	03:45 PM	:30 Spot	K7963A	0.00
4/17/2023	10:04 PM	:30 Spot	K7963A	0.00
4/18/2023	05:45 AM	:30 Spot	K7963A	0.00
4/18/2023	06:05 PM	:30 Spot	K7963A	0.00
4/19/2023	04:35 PM	:30 Spot	K7963A	0.00
4/19/2023	09:05 PM	:30 Spot	K7963A	0.00
4/20/2023	10:33 AM	:30 Spot	K7963A	0.00
4/20/2023	08:05 PM	:30 Spot	K7963A	0.00
4/21/2023	01:35 ឆ្ M	:30 Spot	K7963A	0.00
4/21/2023	11:53/PM	:30 Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE 4-certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

48TATE OF IOWA

COUNTY OF CHEROKEE

Subscribed and sworn before me this ______ day of ________, 2023.

Greg Slotsky 1/27/2025

GREG SLOTSKY Notarial Seal - lowa Commission knumper 836830 Ry Commission Expires Jan 27, 2025

Invoice ID: 23040332 Invoice Date: 4/30/2023

Sponsor: EEO - He EEO - Help Wante				Invoice ID: Invoice Date:	23040332 4/30/2023
Date	Time	Length D	escription	CopylD / ISCI Code	Page Cost
4/22/2023	02:46 PM	:30 S	pot	K7963A	0.00
4/22/2023	05:44 PM	:30 S		K7963A	0.00
4/23/2023	08:12 AM	:30 S		K7963A	0.00
4/23/2023	12:19 PM	:30 S		K7963A	0.00
4/24/2023	05:06 AM	:30 S		K7963A	0.00
4/24/2023	10:05 PM	:30 S		K7963A	0.00
4/25/2023	11:45 AM	:30 S		K7963A	0.00
4/25/2023	06:20 PM	:30 S		K7963A	0.00
4/26/2023	03:49 PM	:30 S		K7963A	0.00
4/26/2023	09:21 PM	:30 S		K7963A	0.00
4/27/2023	10:25 AM	:30 S		K7963A	0.00
4/27/2023	08:05 PM	:30 S		K7963A	0.00
4/28/2023	01:45 PM	:30 S		K7963A	0.00
4/28/2023	11:05 PM	:30 Sp		K7963A	0.00
4/29/2023	02:50 PM	:30 Sp		K7963A	0.00
4/29/2023	04:50 PM	:30 Sr		K7963A	0.00
4/30/2023	11:50 AM	:30 Sp		K7963A	0.00
4/30/2023	12:20 PM	:30 Sp		K7963A	0.00
		60) Total Items	Total Cost:	0.00

Amount Due:

PO Box 141 201 South 5th Street Cherokee, IA 51012 (712) 225-2511 Phone 712.225.2511

EEO - HELP WANTED

KCHE FM Invoice

Invoice ID: 23050410 Invoice Date: 5/31/2023 Account ID: 0796 Order ID: 0796-001

Account Rep: House Accounts

Amount Due: \$0,00

Amount Paid:

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

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Date	Time	Length Description	CopyID / ISCI Code	Cost
5/1/2023	05:47 PM	:30 Spot	K7963A	0.00
5/1/2023	10:05 PM	:30 Spot	K7963A	0.00
5/2/2023	05:05 AM	:30 Spot	K7963A	0.00
5/2/2023	07:34 PM	:30 Spot	K7963A	0.00
5/3/2023	06:45 PM	:30 Spot	K7963A	0.00
5/3/2023	09:45 PM	:30 Spot	K7963A	0.00
5/4/2023	03:07 PM	:30 Spot	K7963A	0.00
5/4/2023	08:49 PM	:30 Spot	K7963A	0.00
5/5/2023	01:25 PM	:30 Spot	K7963A	0.00
5/5/2023	11:49 PM	:30 Spot	K7963A	0.00
5/6/2023	02:46 PM	:30 Spot	K7963A	0.00
5/6/2023	10:04 PM	:30 Spot	K7963A	0.00
5/7/2023	08:23 AM	:30 Spot	K7963A	0.00
5/7/2023	10:50 AM	:30 Spot	K7963A	0.00
5/8/2023	05:05 AM	:30 Spot	K7963A	
5/8/2023	11:25 AM	:30 Spot	K7963A	0.00
5/9/2023	06:20 PM	:30 Spot	K7963A	0.00
5/9/2023	07:45 PM	:30 Spot	K7963A	0.00
5/10/2023	09:05 PM	:30 Spot	K7963A	0.00
5/10/2023	11:45 PM	:30 Spot	K7963A K7963A	0.00
5/11/2023	01:25 PM	:30 Spot	K7963A K7963A	0.00
5/11/2023	09:04 PM	:30 Spot	K7963A	0.00
5/12/2023	06:45 PM	:30 Spot	K7963A K7963A	0.00
5/12/2023	08:04 PM	:30 Spot		0.00
5/13/2023	03:50 PM	:30 Spot	K7963A	0.00
5/13/2023	10:47 PM	:30 Spot	K7963A	0.00
5/14/2023	06:50 AM	:30 Spot	K7963A	0.00
5/14/2023	12:27 PM	:30 Spot	K7963A	0.00
5/15/2023	05:17 AM	:30 Spot	K7963A	0.00
5/15/2023	12:50 PM	.30 Spot	K7963A	0.00
5/16/2023	10:49 AM	:30 Spot	K7963A	0.00
5/16/2023	11:38 PM	:30 Spot	K7963A	0.00
5/17/2023	11:25 AM	:30 Spot	K7963A	0.00
5/17/2023		:30 Spot	K7963A	0.00
	09:05 PM	:30 Spot	K7963A	0.00
5/18/2023	01:54 PM	:30 Spot	K7963A	0.00
5/18/2023	07:28 PM	:30 Spot	K7963A	0.00
5/19/2023	02:06 PM	:30 Spot	K7963A	0.00
5/19/2023	08:23 PM	:30 Spot	K7963A	0.00
5/20/2023	03:32 PM	:30 Spot	K7963A	0.00
5/20/2023	11:04 PM	:30 Spot	K7963A	0.00
5/21/2023	06:35 AM	:30 Spot	K7963A	0.00
5/21/2023	12:50 PM	:30 Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE dertify that, in accordance with the Official Station Logs, announce ments were broadcast as shown on this invoice.

Continued

STATE OF JOWA

COUNTY OF CHEROKEE

Subscribed and sworn before me this 9 day of Oct., 2023.

Motorial deal lows Commission Number 836970

GREG SLOTSKY Commission Number 836910 27, 2025

Invoice ID: 23050410 Invoice Date: 5/31/2023

onsor: EEO - H O - Help Wante			Invoice ID: Invoice Date:	23050410 5/31/2023 Page 2
Date	Time	Length Description	CopyID / ISCI Code	Cost
5/22/2023	05:51 AM	:30 Spot	K7963A	0.00
5/22/2023	10:45 PM	:30 Spot	K7963A	0.00
5/23/2023	07:45 PM	:30 Spot	K7963A	0.00
5/23/2023	09:45 PM	:30 Spot	K7963A	0.00
5/24/2023	06:45 PM	:30 Spot	K7963A	0.00
5/24/2023	08:20 PM	:30 Spot	K7963A	0.00
5/25/2023	01:46 PM	:30 Spot	K7963A	0.00
5/25/2023	11:31 PM	:30 Spot	K7963A	0.00
5/26/2023	05:47 AM	:30 Spot	K7963A	0.00
5/26/2023	10:10 AM	:30 Spot	K7963A	0.00
5/27/2023	04:50 PM	:30 Spot	K7963A	0.00
5/27/2023	09:51 PM	:30 Spot	K7963A	0.00
5/28/2023	06:28 AM	:30 Spot	K7963A	0.00
5/28/2023	11:50 AM	:30 Spot	K7963A	0.00
5/29/2023	03:04 PM	:30 Spot	K7963A	0.00
5/29/2023	10:21 PM	:30 Spot	K7963A	0.00
5/30/2023	02:22 PM	:30 Spot	K7963A	0.00
5/30/2023	08:45 PM	:30 Spot	K7963A	0.00
5/31/2023	06:45 PM	:30 Spot	K7963A	0.00
5/31/2023	11:45 PM	:30 Spot	K7963A	0.00
		62 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141

201 South 5th Street Cherokee, IA 51012 (712) 225-2511

Phone 712.225.2511

KCHE FM Invoice

Invoice ID: 23060362 Invoice Date: 6/30/2023 Account ID: 0796 Order ID: 0796-001

Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

EO - Help Walited			Page :	
Date	Time	Length Description	CopyID / ISCI Code	Cost
6/1/2023	05:04 AM	:30 Spot	K7963A	0.00
6/1/2023	01:25 PM	:30 Spot	K7963A	0.00
6/2/2023	12:56 PM	:30 Spot	K7963A	0.00
6/2/2023	09:32 PM	:30 Spot	K7963A	0.00
6/3/2023	10:42 AM	:30 Spot	K7963A	0.00
6/3/2023	03:50 PM	:30 Spot	K7963A	0.00
6/4/2023	11:15 AM	:30 Spot	K7963A	0.00
6/4/2023	11:50 AM	:30 Spot	K7963A	0.00
6/5/2023	02:27 PM	:30 Spot	K7963A	0.00
6/5/2023	07:45 PM	:30 Spot	K7963A	0.00
6/6/2023	06:48 PM	:30 Spot	K7963A	0.00
6/6/2023	10:04 PM	:30 Spot	K7963A	0.00
6/7/2023	05:05 AM	:30 Spot	K7963A	0.00
6/7/2023	08:05 PM	:30 Spot	K7963A	0.00
6/8/2023	01:25 PM	:30 Spot	K7963A	0.00
6/8/2023	11:47 PM	:30 Spot	K7963A	0.00
6/9/2023	09:11 AM	:30 Spot	K7963A	0.00
6/9/2023	09:04 PM	:30 Spot	K7963A	0.00
6/10/2023	12:06 PM	:30 Spot	K7963A	0.00
6/10/2023	03:50 PM	:30 Spot	K7963A	0.00
6/11/2023	08:24 AM	:30 Spot	K7963A	0.00
6/11/2023	10:51 AM	:30 Spot	K7963A	0.00
6/12/2023	11:25 AM	:30 Spot	K7963A	0.00
6/12/2023	10:52 PM	:30 Spot	K7963A	0.00
6/13/2023	05:07 AM	:30 Spot	K7963A	0.00
6/13/2023	05:46 PM	:30 Spot	K7963A	0.00
6/14/2023	06:44 PM	:30 Spot	K7963A	0.00
6/14/2023	08:45 PM	:30 Spot	K7963A	0.00
6/15/2023	12:55 PM	:30 Spot	K7963A	0.00
6/15/2023	11:43 PM	:30 Spot	K7963A	0.00
6/16/2023	01:25 PM	:30 Spot	K7963A	0.00
6/16/2023	09:04 PM	:30 Spot	K7963A	0.00
6/17/2023	02:25 PM	:30 Spot	K7963A	0.00
6/17/2023	03:50 PM	:30 Spot	K7963A	0.00
6/18/2023	05:26 AM	:30 Spot	K7963A	0.00
6/18/2023	11:50 AM	:30 Spot	K7963A	0.00
6/19/2023	10:25 AM	:30 Spot	K7963A	0.00
6/19/2023	07:35 PM	:30 Spot	K7963A	0.00
6/20/2023	06:55 PM	:30 Spot	K7963A	0.00
6/20/2023	10:14 PM	:30 Spot	K7963A	0.00
6/21/2023	01:21 PM	:30 Spot	K7963A	0.00
6/21/2023	08:45 PM	:30 Spot	K7963A	
312 112023	00,40 F W	.50 δροί	V1303W	0.00

AFFIDAVIT OF PERFORMANCE: A certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

GREG SLOTSKY Notarial Seal - Iowa Commission Number 836970 My Commission Expires Jan 27, 2025

Invoice ID: 23060362 Invoice Date: 6/30/2023

onsor: EEO - Ho O - Help Wante				Invoice ID: Invoice Date:	23060362 6/30/2023 Page
Date	Time	Length	Description	CopyID / ISCI Code	Cos
6/22/2023	03:19 PM	:30	Spot	K7963A	0.00
6/22/2023	11:50 PM		Spot	K7963A	0.00
6/23/2023	05:50 PM		Spot	K7963A	0.00
6/23/2023	09:45 PM		Spot	K7963A	0.00
6/24/2023	02:41 PM	:30	Spot	K7963A	0.00
6/24/2023	10:31 PM	:30	Spot	K7963A	0.00
6/25/2023	05:21 AM	:30	Spot	K7963A	0.00
6/25/2023	11:44 AM	:30	Spot	K7963A	0.00
6/26/2023	04:45 PM		Spot	K7963A	0.00
6/26/2023	07:35 PM	:30	Spot	K7963A	0.00
6/27/2023	01:54 PM	:30	Spot	K7963A	0.00
6/27/2023	06:45 PM	:30	Spot	K7963A	0.00
6/28/2023	10:49 AM	:30	Spot Spot	K7963A	0.00
6/28/2023	08:43 PM	:30	Spot	K7963A	0.00
6/29/2023	03:19 PM	:30	Spot	K7963A	0.00
6/29/2023	11:41 PM	:30	Spot	K7963A	0.00
6/30/2023	02:45 PM	:30		K7963A	0.00
6/30/2023	09:45 PM	:30 \$	Spot	K7963A	0.00
			60 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141

201 South 5th Street Cherokee, IA 51012 (712) 225-2511

Phone 712.225.2511

KCHE FM Invoice

Invoice ID: 23070374 Invoice Date: 7/31/2023 Account ID: 0796 0796-001 Order ID:

Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

Date	Time	Length D	escription	CopyID / ISCI Code	Cost
7/1/2023	11:37 AM	:30 S _i	pot	K7963A	0.00
7/1/2023	11:05 PM	:30 Si	pot	K7963A	0.00
7/2/2023	05:24 AM	:30 S	pot	K7963A	0.00
7/2/2023	12:50 PM	:30 S		K7963A	0.00
7/3/2023	01:48 PM	:30 S	pot	K7963A	0.00
7/3/2023	10:05 PM	:30 S	pot	K7963A	0.00
7/4/2023	06:47 PM	:30 S	pot	K7963A	0.00
7/4/2023	07:05 PM	:30 S	pot	K7963A	0.00
7/5/2023	10:25 AM	:30 Si	pot	K7963A	0.00
7/5/2023	08:45 PM	:30 Si	pot	K7963A	0.00
7/6/2023	03:47 PM	:30 S	pot	K7963A	0.00
7/6/2023	09:21 PM	:30 Sr		K7963A	0.00
7/7/2023	11:25 AM	:30 Sp	pot	K7963A	0.00
7/7/2023	11:42 PM	:30 Sp	pot	K7963A	0.00
7/8/2023	05:23 AM	:30 Sr	pot	K7963A	0.00
7/8/2023	04:50 PM	:30 Sr	oot	K7963A	0.00
7/9/2023	12:50 PM	:30 Sr	oot	K7963A	0.00
7/9/2023	10:47 PM	:30 Sp		K7963A	0.00
7/10/2023	01:50 PM	:30 Sp	oot	K7963A	0.00
7/10/2023	07:45 PM	:30 Sp	oot	K7963A	0.00
7/11/2023	06:05 PM	:30 Sr	oot	K7963A	0.00
7/11/2023	08:19 PM	:30 S	oot	K7963A	0.00
7/12/2023	10:47 AM	:30 Sp	oot	K7963A	0.00
7/12/2023	09:05 PM	:30 Sp	oot	K7963A	0.00
7/13/2023	02:45 PM	:30 Sp	oot	K7963A	0.00
7/13/2023	11:53 PM	:30 Sp	oot	K7963A	0.00
7/14/2023	05:05 AM	:30 Sp	oot	K7963A	0.00
7/14/2023	11:32 AM	:30 Sp	oot	K7963A	0.00
7/15/2023	03:50 PM	:30 Sp	oot	K7963A	0.00
7/15/2023	10:46 PM	:30 Sp	oot	K7963A	0.00
7/16/2023	06:37 AM	:30 Sp		K7963A	0.00
7/16/2023	12:57 PM	:30 Sp	oot	K7963A	0.00
7/17/2023	09:38 AM	:30 Sp	oot	K7963A	0.00
7/17/2023	07:48 PM	:30 Sp	oot	K7963A	0.00
7/18/2023	01:25 PM	:30 Sp	oot	K7963A	0.00
7/18/2023	08:51 PM	:30 Sp	oot	K7963A	0.00
7/19/2023	02:29 PM	:30 Sp	oot	K7963A	0.00
7/19/2023	09:05 PM	:30 Sp	oot	K7963A	0.00
7/20/2023	05:55 AM	:30 Sp	oot	K7963A	0.00
7/20/2023	11:47 PM	:30 Sp	oot	K7963A	0.00
7/21/2023	10:25 AM	:30 Sp	oot	K7963A	0.00
7/21/2023	10:32 PM 📡	:30 Sp		K7963A	0.00

AFFIDAVIT OF PERFORMANCE: Vertify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF LOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 9 day of 0 day

GREG SLOTSKY Notarial Seal - Iowa Commission Number 836970 My Commission Expires Jan 27, 2025

Invoice ID: 23070374 Invoice Date: 7/31/2023

onsor: EEO - H O - Help Wante				Invoice ID:	7/31/2023 Page 2
Date	Time	Length	Description	CopyID / ISCI Code	Cost
7/22/2023	11:26 AM	:30	Spot	K7963A	0.00
7/22/2023	03:50 PM		Spot Spot	K7963A	0.00
7/23/2023	08:09 AM		Spot .	K7963A	0.00
7/23/2023	12:46 PM		Spot	K7963A	0.00
7/24/2023	01:52 PM	:30	Spot	K7963A	0.00
7/24/2023	07:19 PM	:30	Spot	K7963A	0.00
7/25/2023	06:33 PM		Spot Spot	K7963A	0.00
7/25/2023	08:04 PM		Spot	K7963A	0.00
7/26/2023	05:43 AM	:30		K7963A	0.00
7/26/2023	09:05 PM	:30	Spot	K7963A	0.00
7/27/2023	10:28 AM	:30	Spot Spot	K7963A	0.00
7/27/2023	11:48 PM	:30		K7963A	0.00
7/28/2023	11:50 AM	:30		K7963A	0.00
7/28/2023	10:32 PM	:30 \$		K7963A	0.00
7/29/2023	01:50 PM	:30 \$		K7963A	0.00
7/29/2023	03:50 PM	:30 \$		K7963A	0.00
7/30/2023	10:50 AM	:30 \$		K7963A	0.00
7/30/2023	12:07 PM	:30 \$		K7963A	0.00
7/31/2023	01:35 PM	:30 \$		K7963A	0.00
7/31/2023	06:45 PM	:30 \$		K7963A	0.00
			62 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141

201 South 5th Street Cherokee, IA 51012 (712) 225-2511 Phone 712.225.2511

EEO - HELP WANTED

KCHE FM Invoice

Invoice ID: 23080436 Invoice Date: 8/31/2023 Account ID: 0796 Order ID: 0796-001

Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

	Date	Time	Length Description	CopylD / ISCI Code	Cost
	8/1/2023	02:48 PM	:30 Spot	K7963A	0.00
	8/1/2023	07:34 PM	:30 Spot	K7963A	0.00
-	8/2/2023	05:47 AM	:30 Spot	K7963A	0.00
ı	8/2/2023	08:05 PM	:30 Spot	K7963A	0.00
Į	8/3/2023	11:34 AM	:30 Spot	K7963A	0.00
	8/3/2023	09:06 PM	:30 Spot	K7963A	0.00
	8/4/2023	02:52 PM	:30 Spot	K7963A	0.00
-	8/4/2023	11:33 PM	:30 Spot	K7963A	0.00
İ	8/5/2023	04:41 PM	:30 Spot	K7963A	0.00
	8/5/2023	10:40 PM	:30 Spot	K7963A	0.00
1	8/6/2023	07:42 AM	:30 Spot	K7963A	0.00
	8/6/2023	10:50 AM	:30 Spot	K7963A	0.00
1	8/7/2023	01:32 PM	:30 Spot	K7963A	0.00
Í	8/7/2023	06:48 PM	:30 Spot	K7963A	0.00
	8/8/2023	05:24 AM	:30 Spot	K7963A	0.00
1	8/8/2023	02:27 PM	:30 Spot	K7963A	0.00
	8/9/2023	11:33 AM	:30 Spot	K7963A	0.00
	8/9/2023	07:48 PM	:30 Spot	K7963A	0.00
1	8/10/2023	01:25 PM	:30 Spot	K7963A	0.00
	8/10/2023	08:24 PM	:30 Spot	K7963A	0.00
J	8/11/2023	05:48 AM	:30 Spot	K7963A	0.00
1	8/11/2023	09:05 PM	:30 Spot	K7963A	0.00
	8/12/2023	04:50 PM	:30 Spot	K7963A	0.00
ļ	8/12/2023	11:31 PM	:30 Spot	K7963A	0.00
	8/13/2023	08:25 AM	:30 Spot	K7963A	0.00
	8/13/2023	08:50 AM	:30 Spot	K7963A	0.00
	8/14/2023	03:17 PM	:30 Spot	K7963A	0.00
	8/14/2023	10:50 PM	:30 Spot	K7963A	0.00
	8/15/2023	10:54 AM	:30 Spot	K7963A	0.00
	8/15/2023	08:32 PM	:30 Spot	K7963A	0.00
	8/16/2023	07:32 AM	:30 Spot	K7963A	0.00
	8/16/2023	08:57 AM	:30 Spot	K7963A	0.00
	8/17/2023	11:55 AM	:30 Spot	K7963A	0.00
	8/17/2023	06:34 PM	:30 Spot	K7963A	0.00
1	8/18/2023	01:49 PM	:30 Spot	K7963A	0.00
	8/18/2023	11:04 PM	:30 Spot	K7963A	0.00
	8/19/2023	05:21 AM	:30 Spot	K7963A	0.00
	8/19/2023	10:05 PM	:30 Spot	K7963A	0.00
	8/20/2023	06:58 AM	:30 Spot	K7963A	0.00
	8/20/2023	12:30 PM	:30 Spot	K7963A	0.00
	8/21/2023	02:51 PM	:30 Spot	K7963A	0.00
	8/21/2023	09:34 PgM	:30 Spot	K7963A	0.00
1		. 4	•		5.00

AFFIDAVIT OF PERFORMANCE II certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

GREG SLOTSKY

Notarial Seal - Iowa Commission Number 836970 My Commission Expires Jan 27, 2025

STATE OF LOWA COUNTY OF CHEROKEE Subscribed and sworn before me this 1 day of Oct , 2023.

Greg Slotsky 1/27/2025

Continued

Invoice ID: 23080436 Invoice Date: 8/31/2023

ponsor: EEO - Heip Wanted EO - Heip Wanted			Invoice ID: Invoice Date:	23080436 8/31/2023 Page 2
Date	Time	Length Description	CopyID / ISCI Code	Cost
8/22/2023	12:55 PM	:30 Spot	K7963A	0.00
8/22/2023	08:05 PM	:30 Spot	K7963A	0.00
8/23/2023	10:49 AM	:30 Spot	K7963A	0.00
8/23/2023	07:52 PM	:30 Spot	K7963A	0.00
8/24/2023	11:25 AM	:30 Spot	K7963A	0.00
8/24/2023	07:20 PM	:30 Spot	K7963A	0.00
8/25/2023	01:25 PM	:30 Spot	K7963A	0.00
8/25/2023	11:40 PM	:30 Spot	K7963A	0.00
8/26/2023	02:50 PM	:30 Spot	K7963A	0.00
8/26/2023	10:49 PM	:30 Spot	K7963A	0.00
8/27/2023	05:24 AM	:30 Spot	K7963A	0.00
8/27/2023	11:50 AM	:30 Spot	K7963A	0.00
8/28/2023	06:45 PM	:30 Spot	K7963A	0.00
8/28/2023	09:04 PM	:30 Spot	K7963A	0.00
8/29/2023	05:45 PM	:30 Spot	K7963A	0.00
8/29/2023	08:21 PM	:30 Spot	K7963A	0.00
8/30/2023	05:45 PM	:30 Spot	K7963A	0.00
8/30/2023	11:05 PM	:30 Spot	K7963A	0.00
8/31/2023	12:50 PM	:30 Spot	K7963A	0.00
8/31/2023	03:20 PM	:30 Spot	K7963A	0.00
		62 Total Items	Total Cost:	0.00

Amount Due:

PO Box 141

201 South 5th Street Cherokee, IA 51012

(712) 225-2511

Phone 712.225.2511

KCHE FM Invoice

Invoice ID: 23090352 Invoice Date: 9/30/2023 Account ID: 0796

Order ID: 0796-001 Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid:

EEO - HELP WANTED

Sponsor: EEO - Help Wanted

EEO - Help Wanted

Page 1

Date Time Length Description CopyID / ISCI Code 9/1/2023 05:20 AM :30 Spot K7963A 9/1/2023 01:34 PM :30 Spot K7963A 9/2/2023 05:23 AM :30 Spot K7963A 9/2/2023 10:04 PM :30 Spot K7963A 9/3/2023 10:51 AM :30 Spot K7963A 9/3/2023 11:19 AM :30 Spot K7963A 9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A 9/5/2023 02:46 PM :30 Spot K7963A	Cost 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.
9/1/2023 01:34 PM :30 Spot K7963A 9/2/2023 05:23 AM :30 Spot K7963A 9/2/2023 10:04 PM :30 Spot K7963A 9/3/2023 10:51 AM :30 Spot K7963A 9/3/2023 11:19 AM :30 Spot K7963A 9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A	0.00 0.00 0.00 0.00 0.00 0.00
9/2/2023 05:23 AM :30 Spot K7963A 9/2/2023 10:04 PM :30 Spot K7963A 9/3/2023 10:51 AM :30 Spot K7963A 9/3/2023 11:19 AM :30 Spot K7963A 9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A	0.00 0.00 0.00 0.00 0.00 0.00
9/2/2023 05:23 AM :30 Spot K7963A 9/2/2023 10:04 PM :30 Spot K7963A 9/3/2023 10:51 AM :30 Spot K7963A 9/3/2023 11:19 AM :30 Spot K7963A 9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A	0.00 0.00 0.00 0.00 0.00
9/2/2023 10:04 PM :30 Spot K7963A 9/3/2023 10:51 AM :30 Spot K7963A 9/3/2023 11:19 AM :30 Spot K7963A 9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A	0.00 0.00 0.00 0.00
9/3/2023 10:51 AM :30 Spot K7963A 9/3/2023 11:19 AM :30 Spot K7963A 9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A	0.00 0.00 0.00
9/3/2023 11:19 AM :30 Spot K7963A 9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A	0.00 0.00
9/4/2023 07:23 PM :30 Spot K7963A 9/4/2023 07:34 PM :30 Spot K7963A	0.00
9/4/2023 07:34 PM :30 Spot K7963A	
	0.00
9/5/2023 09:19 PM :30 Spot K7963A	0.00
9/6/2023 06:51 PM :30 Spot K7963A	0.00
9/6/2023 08:53 PM :30 Spot K7963A	0.00
9/7/2023 04:30 PM :30 Spot K7963A	0.00
9/7/2023 11:44 PM ;30 Spot K7963A	0.00
9/8/2023 05:05 AM :30 Spot K7963A	0.00
9/8/2023 03:17 PM :30 Spot K7963A	0.00
9/9/2023 12:25 PM :30 Spot K7963A	0.00
9/9/2023 10:51 PM :30 Spot K7963A	
9/10/2023 10:51 AM :30 Spot K7963A	0.00
9/10/2023 11:25 AM :30 Spot K7963A	0.00
9/11/2023 01:47 PM :30 Spot K7963A	0.00
9/11/2023 07:47 PM :30 Spot K7963A	0.00
9/12/2023 06:20 PM :30 Spot K7963A	0.00
9/12/2023 09:04 PM :30 Spot K7963A	0.00
9/13/2023 07:45 PM :30 Spot K7963A	0.00
9/13/2023 08:23 PM :30 Spot K7963A	0.00
9/14/2023 02:31 PM :30 Spot K7963A	0.00
9/14/2023 11:49 PM :30 Spot K7963A	0.00
9/15/2023 05:36 AM :30 Spot K7963A	0.00
9/15/2023 04:51 PM :30 Spot K7963A	0.00
9/16/2023 05:50 PM :30 Spot K7963A	0.00
9/16/2023 10:04 PM :30 Spot K7963A	0.00
9/17/2023 06:52 AM :30 Spot K7963A	0.00
9/17/2023 12:50 PM :30 Spot K7963A	0.00
9/18/2023 11:25 AM :30 Spot K7963A	0.00
0(10/000)	0.00
01/4 10 10 10 10 10 10 10 1	0.00
0(10/00/1	0.00
0/00/0000	0.00
17.000/	0.00
9/20/2023 11:44 PM :30 Spot K7963A 9/21/2023 05:04 AM :30 Spot K7963A	0.00
0/04/0000	0.00
9/21/2023 07:45 PM :30 Spot K7963A	0.00

AFFIDAVIT OF PERFORMANCE. I certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA

COUNTY OF CHEROKEE

Subscribed and sworn before me this 9 day of Och. 2023.

literatura de la constitución de l GREG SLOTSKY Notarial Seal - Iowa Commission Number 836970 My Commission Expires Jan 27, 2025

Invoice ID: 23090352 Invoice Date: 9/30/2023

onsor: EEO - Help Wanted EO - Help Wanted				Invoice ID: Invoice Date:	
Date	Time	Length	Description	CopyID / ISCI Code	Cost
9/22/2023	06:05 PM	:30	Spot	K7963A	0.00
9/22/2023	10:45 PM	:30		K7963A	0.00
9/23/2023	09:52 AM	:30		K7963A	0.00
9/23/2023	12:25 PM	:30		K7963A	0.00
9/24/2023	08:05 AM	:30 \$		K7963A	0.00
9/24/2023	11:39 AM	:30 \$		K7963A	0.00
9/25/2023	01:32 PM	:30 \$	Spot	K7963A	0.00
9/25/2023	09:51 PM	:30 \$	Spot	K7963A	0.00
9/26/2023	10:25 AM	:30 \$		K7963A	0.00
9/26/2023	08:47 PM	:30 \$		K7963A	0.00
9/27/2023	05:06 AM	:30 8		K7963A	0.00
9/27/2023	11:46 PM	:30 8	Spot	K7963A	0.00
9/28/2023	03:47 PM	:30 8	Spot	K7963A	0.00
9/28/2023	10:05 PM	:30 8	Spot	K7963A	0.00
9/29/2023	06:45 PM	:30 8	Spot	K7963A	0.00
9/29/2023	07:45 PM	:30 5		K7963A	0.00
9/30/2023	12:25 PM	:30 8		K7963A	0.00
9/30/2023	09:45 PM	:30 8	Spot	K7963A	0.00
			60 Total Items	Total Cost:	0.00

Amount Due: